# Identifying Core Cultural Values

American Indian tribes and Alaska Native villages have a rich heritage and history from which to identify their core cultural values. A number of tribes today suffer from a loss of cultural identity as a result of historical trauma. Still, it is possible to reflect and identify the cultural values that form the foundation of who the tribe really is. These tribal values should remain constant and unchanging regardless of changes in government, politics, or technology. They should guide the work and strategy of the tribe's service agencies and especially those advocates who serve victims.

Identify from your culture three (3) core values that you and your work cannot do without. These are non-negotiable values that you will never surrender. List the 3 core values that your office, agency, department, or team cannot do without in order to complete your mission.

1.

Define what it means below:

2.

Define what it means below:

3.

Define what it means below:



### **Core Values List**

#### **Core Values are**

- Foundational
- Primary
- Constant
- Unchanging

Accountability Accuracy Achievement Adventure Ambition Appreciation Artistic Balance Beautv Belonging Caution Career Collaboration Communication Community Compassion Competence Competition Courage Creativity Dedication Determination Diligence Discipline/Order Diversity Empowerment **Emotional Health** Encouragement Environment Excellence Efficiency Excitement Equality Family Faithfulness

Flexibility Freedom Forgiveness Frugality Fun Good Taste Generosity Gentleness Genuineness Growth Hard Work Harmony Honesty Hospitality Humility Humor Independence Individuality Innovation Integrity Influence **Inspiring Others** Impacting People Joy Justice Love Love of learning Loyalty Mental Health Mentoring Nurturina Obedience Optimism Orderliness Patience Peace Perfection Performance Persistence **Physical Health** Productivity Profit Protect/Care Children Protect/Care Elderly Purity

Quality Respect Recognition Relaxation Responsibility **Risk-Taking** Safety Security Self-esteem Self-expression Sensitivity Service Silence Sincerity Solitude Stability Success Teaching Temperance Teamwork Tolerance Tranquility Trust Truth Vision Wisdom



#### Applying Core Cultural Values to Victim Safety Issues

## "Each core cultural value you identify should have specific, measurable behaviors tied to it. Otherwise, it's just a deep thought."

### Victim Safety Issues

- Lack of family support
- Victim's story is not believed
- Victim's story is disclosed
- Lack of safety planning
- Survivor's resistance to change

- Failure to assess risk presented by abuser
- Agency policy places victims at risk
- Legal representation is unavailable
- Technology and social networking

#### The Power of Action

What actions or behaviors which represent the culture of my tribe, office, or agency can we take to make victims safer?

#### **Core Values:**

1. \_\_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Safety Issue(s): \_\_\_\_\_

#### Behavior Change/New Action

1.	 	
-		 
- 2.	 	 
<u> </u>		 
-		 
-		 Institute for Native Justice

### Applying Core Cultural Values to Victim Safety Issues

Notes:

